



Washington

# FLEET MECHANIC STARTING AT \$82,700

*Plus Excellent Benefits*

Apply by

**July 6, 2022**

*(First Review, Open Until Filled)*

**PROTHMAN**



**WHY APPLY**



Located just a 20-minute ferry ride from West Seattle, Vashon and Maury Islands consist of two connected beautiful rural Islands with a small unincorporated town in the Puget Sound. Miles of

lightly traveled, pine-edged country roads make bicycling, walking, and jogging popular activities for residents and visitors alike. Whether you are petting an alpaca, slowing for deer crossing the road, or watching eagles soar, Vashon is a wonderful place to be. This is an excellent and exciting opportunity for an established mechanic to work alongside cohesive leadership to take Vashon Fire into the future by bringing their knowledge, skill, and talent to raise the District to its next levels of excellence.

**THE COMMUNITY**

Vashon Island is a patchwork of pastoral and natural settings. The Island is approximately 13 miles long by 8 miles at the widest point and covers 37 square miles with 52 miles of shoreline. A great deal of the Island is 5- and 10-acre parcels that maintain the rural feel. In the summer you can visit one of the many farms, rent a kayak, take sailing lessons, or explore Vashon's beaches. Visiting the historic Point Robinson Lighthouse for a beach walk gives residents and visitors extraordinary views of Mt. Rainier and Seattle. Lisabeula Beach on the west side is ideal for watching the sunset over the water, observing whales, osprey, or eagles, and KVI Beach is perfect for a picnic or a daytime nap. Complimenting a large network of County parks, Vashon and Maury Islands have their own parks district that administers a number of waterfront and inland parks, providing a variety of activities ranging from hiking to beachcombing to horseback riding. The only way on and off the Island is by a beautiful ferry boat ride with views of other islands as well as the Cascade and Olympic Mountains. The auto/passenger ferries load from the Fauntleroy ferry dock in West Seattle and from the Point Defiance ferry dock in Tacoma, each taking just 15 to 20 minutes to get to Vashon Island along with the Southworth dock in Kitsap County that takes 10 minutes. A 35-minute crossing by a passenger-only ferry from downtown Seattle is also available Monday through Friday.

The District is part of unincorporated King County. A small-town center provides all the immediate needs for residents including grocery stores, banks and credit unions, a Post Office, pharmacy, an excellent movie theater, two hardware stores, and several outstanding restaurants. Vashon and Maury Islands offer their own farmer's market on Saturdays from April through mid-October in the heart of the town and plenty of shopping opportunities at unique stores and galleries year-round. Known for its large and diverse art communities, such talents are important to the island and range from folk art to an operatic company that regularly puts on productions. As an island, waterborne activities are also a major part of the island's identity.

The Vashon community consists of working and retired professionals and families from the Seattle area and around the country. The close access to the SeaTac International Airport, multiple colleges, and universities means a higher degree of education and a higher income average. The Island enjoys low crime, and many retirees are actively engaged in social causes: quality low-income housing and feeding the hungry; protection of water, soil, and retaining green areas; engaging youth and others in fighting substance abuse and supporting access to mental health resources. The community exhibits strong support for its public schools that are consistently ranked among the state's best. The state-of-the-art high school has an approximate 97% graduation rate, with 95% of students going on to higher education.



## THE DISTRICT

Established in 1942, Vashon Island Fire & Rescue (VIFR) provides first-tier emergency response to incidents involving fire, emergency medical services, motor vehicle and boating accidents, hazardous materials and rescue, and fulfills other requests for service as well. Governed by a five-member Board of Fire Commissioners, VIFR operates on a 2022 budget of \$5.3 million and employs 21 FTEs, six PTEs, and approximately 30 volunteer first responders. The Administrative staff includes the Fire Chief, the currently vacant Assistant Chief of Operations position, three full-time office staff, and a mechanic and facilities manager.

VIFR primarily operates out of the District's centrally-located main station, which is staffed around the clock. Two other stations provide access to apparatus for volunteers responding from home and/or other portions of the island. Together the stations house four aid cars, three first due engines, a reserve engine, four tenders, a support truck, a small Zodiac boat, an ATV/Gator, and other vehicles. The District also has a training center and a comprehensive vehicle and facilities maintenance shop. The District protects nearly 12,000 people and responds to roughly 1,700 calls annually where 75% are EMS-based incidents with the remaining 25% being fire and non-fire-based incidents. Patient transports via ferry to local hospitals have created a significant impact on the District over the last two years due to the pandemic and the loss of the West Seattle Bridge.

Vashon Island Fire & Rescue's ALS responses/needs are addressed by two King County Medic One paramedics provided by King County. Given the nature of mutual aid to the Island, the challenge of dealing with off-Island transports of critical patients and maintaining the capacity to respond to a subsequent ALS by both organizations is ever-pressing.



## THE POSITION

Under the direction of the Fire Chief the primary responsibility of the Fleet Mechanic is to maintain and repair all Fire District vehicles, ensuring a fleet capable and ready to respond under emergency conditions. In order to ensure vehicle readiness, the Fleet Mechanic provides routine preventative maintenance, performs testing and inspections and is available for emergency as well as routine repair work. The Fleet Mechanic will document all work performed and keep comprehensive record for all apparatus. Individuals assigned to this position are expected to be self-motivated and able to work proactively with minimal daily direction. This is a full-time, non-exempt union represented position. The Fleet Mechanic is also involved with and may lead design and acquisition of new apparatus.

To view the full responsibilities of the position, please view the attachment found [here](#). To view the District's current Apparatus Replacement Schedule Base Plan, please view the attachment found [here](#).

## IDEAL CANDIDATE

### Required Education and Experience:

- High School graduate or equivalent (GED).
- Must successfully pass a medical examination including drug and alcohol screening, credit check, and criminal background check.
- Upon employment and while employed, must hold and continuously maintain a valid Driver's license or Washington state ID card.
- Valid Washington State Driver's license with Class B CDL endorsement.
- Must be insurable under the District's existing vehicle and umbrella liability insurance carrier.
- Minimum three (3) years' experience working proficiency as diesel and gasoline mechanic.
- Experience using computer based diagnostic programs.
- ASE/EVT Certifications as follows, or able to certify within one year: Light Duty Fire Apparatus; Heavy Duty Fire Apparatus; EMS Truck/Ambulance Technician; Level 2 EVT Certification; Experience working on Cummins engines and associated diagnostic software; Experience working on Ford vehicles, gas and diesel, and associated diagnostic software; Experience working on Allison transmissions and associated diagnostic software.

**Preferred Education and Experience:**

- Five (5) years’ experience working proficiency as diesel and gasoline mechanic, with three (3) years journey level experience.
- Previous experience as a Fire Department Mechanic.
- Highly desirable to be living on Vashon and Maury Island or within 30 miles of the ferry to Vashon Island.
- Experience / proficiency in Microsoft Office (Outlook, Excel, Word, PowerPoint, Teams, etc.) and file sharing PC systems.
- Languages: Spanish oral and written.



Any combination of education and experience may be substituted as long as it provides the desired skills, knowledge, and abilities to perform the essential functions of the job.

**Necessary Knowledge, Skills, and Abilities:**

- Knowledge of automotive mechanics and assessing electrical systems, including gas and diesel engines, transmissions, hydraulics, fire pumps and valves, generators, welding, and brakes, both hydraulic and air.
- Knowledge of safety hazards and precautions common to municipal maintenances and repair activities.
- Skill to use of the various tools and equipment necessary to complete the assigned maintenance tasks.
- Ability to carry out assigned projects to their completion and maintain effective accounting and records maintenance procedures.
- Ability to communicate effectively both verbally and in writing, and establish and maintain effective working relationships with employees, supervisors, vendors and the public.

**COMPENSATION & BENEFITS**

- **Starting at \$82,700**
- Medical, Dental, and Vision Insurance
- Short- and Long-Term Disability
- Group Life, and AD&D Insurance
- Employment Assistance Program
- Eleven holidays, two personal days
- Vacation Leave
- 457 Deferred Compensation
- Washington PERS
- COLA
- Performance Based Pay

**For more information on Vashon Island Fire & Rescue, please visit:**

**[www.vifr.org](http://www.vifr.org)**



Vashon Island Fire & Rescue is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **July 6, 2022** (first review, open until filled). Applications, supplemental questions, resumes and cover letters will only be accepted electronically. To **apply online**, go to **[www.prothman.com](http://www.prothman.com)** and click on "**Open Recruitments**", select "**Vashon Island Fire and Rescue, WA – Fleet Mechanic**", and click "**Apply Online**", or click [here](#). Resumes, cover letters and supplemental questions can be uploaded once you have logged in.



**[www.prothman.com](http://www.prothman.com)**

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